

Certificate

for the CSR management system according to

CSR Performance Ladder Level 3

In accordance with CSR Performance Ladder Certification Standard (version 4.1,
6 Januar 2025), Practical application of ISO 26000 for Corporate Social Responsibility

The certification body TÜV NORD Nederland hereby confirms that the certification
took place in accordance with its certification regulations for the organisation

CIRO+ B.V.
Hornerheide 1
6085 NM Horn
The Netherlands



Managing the development and implementation of CSR policy on CSR themes in consultation with stakeholders in the technical area **care** due to **Personalized diagnosis and interdisciplinary treatment of patients with complex chronic lung disease, chronic heart failure, and/or sleep disorders in a safe and sustainable environment.** Improving treatment programs based on care evaluation and scientific research, and disseminating acquired knowledge and insights, complies with the requirements of the standard.

The certification is subject to annual evaluation by TÜV NORD Nederland.

	>> More in-depth CSR indicators at higher levels >>				
	>> General attainable for the sector: Level-3 >>			>> Specifiek niveau >>	
	Entry Level-1		Entry level-2	Level-3	Level-4
	1 year valid		1 year valid	3 year valid	3 year valid
				Level-5	

The CSR Performance Ladder consists of 5 Levels: Entry Levels-1 and -2, General Level-3 and Specific Levels-4 and -5.

This CSR Certificate is registered on the website www.mvoprestatieladder.nl.

Registration number
CoC number

CERT-001250-TN
14132418

Start date certificate
Certificate valid until
Date of first certificate

15-01-2026
15-01-2029
13-02-2024

Mr. E.W.A.C. Franken
Managing Director

TÜV NORD Nederland B.V.
Ekkersrijt 4401, 5692 DL Son en Breugel
The Netherlands



MVO
Prestatieladder